

**FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION
REGULAR MEETING
September 21, 2015
MINUTES**

The regular session of the Flemington-Raritan Regional Board of Education was called to order in conformance with the "Sunshine Law" by the Board President at 6:06 p.m. in Room D111 at the J.P. Case Middle School.

Members Present

| | |
|------------------|------------------|
| Alan Brewer | Eric Liszt |
| Anna Fallon* | Laurie Markowski |
| Frank Kraus*** | Michael Stager |
| Marianne Kenny** | Bruce Davidson |

Members Absent

Sandra Borucki

Board Attorney Present

John Comegno

*arrived 6:10 p.m.

**arrived 6:17 p.m.

***arrived 6:11 p.m.

On the motion of Mr. Liszt, seconded by Mr. Brewer, the meeting was adjourned, unanimously viva voce, at 6:07 p.m. to executive session in Room D111.

Be It Resolved, by the Flemington-Raritan Regional Board of Education that it does hereby determine that it is necessary to meet in executive session to discuss the matters stipulated, in conformance with the Open Public Meetings Act, Chapter 231 P.L. 1975.

Personnel & Litigation

The matters discussed will be made public when confidentiality is no longer required and formal action pursuant to said discussion shall take place only at a meeting to which the public has been invited.

The Board returned to public session at 7:00 p.m.

Mr. Davidson read the following statement:

The Board deeply regrets the occurrence which took place at the August 31, 2015 Board of Education meeting. We recognize how this could be thought of as insensitive towards the mental health community. We want you to know that this does not substantively reflect the attitude of the Board regarding the issue of mental health and our Superintendent has been personally speaking to many individuals and organizations in an effort to completely understand and address all the concerns expressed.

We, as a Board, also wish to acknowledge the work of Assemblywoman Donna Simon. We are grateful for her efforts to advocate for education issues in the State of New Jersey.

Dr. Caulfield explained that she has spoken personally with each concerned person including NAMI. She has a heightened sensitivity because of her own family issues. She was pleased to have had the opportunity to speak in person to those offended. Ms. Markowski explained her mistake and stated "she did not mean to be insensitive."

On the motion of Ms. Fallon, seconded by Ms. Markowski, minutes of the Executive Session on August 31, 2015 were approved viva voce.*

***Mr. Kraus & Mr. Stager abstained.**

On the motion of Ms. Fallon, seconded by Mr. Liszt, minutes of the Regular Meeting on August 31, 2015 were approved viva voce.*

***Mr. Kraus & Mr. Stager abstained.**

CITIZENS ADDRESS THE BOARD

Mr. Davidson read the following statement regarding public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board's policy and bylaws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.

Kathy Kolvites, Barley Sheaf Nurse & Tommie Lou Judson, Robert Hunter Nurse, expressed their concerns regarding Policy 5330. They outlined their concerns. They recognized that revisions can be made later but asked that the item be tabled. They requested a meeting with the Policy Committee.

Mr. Comegno explained that the proposed revisions are not related to the nurses concerns, and refer to other language in the Policy relating to certain legal matters. He noted that those concerns could go to the Policy Committee. Dr. Caulfield noted that she does welcome future recommendations. She could not incorporate changes for this evenings meeting.

Kathy Kolvites, Nurse, noted the last time the Policy was revised the nurses requested recommendations and were ignored.

Sue Vala, FREA President, stated that the FREA opposes the secretarial job description changes on the agenda and felt that it was disrespectful to not discuss these with the Union in a timelier manner. She further noted that it was disrespectful to all other school secretaries.

SUPERINTENDENT'S REPORT

Dr. Caulfield visited all school openings. She noted it was an amazing experience. Dr. Caulfield noted she had a meeting with the Administrators to set up an evaluation system. Dr. Caulfield noted that we are working on a new Board Agenda process. She also spoke with NAMI and many other people about mental illness. Dr. Caulfield met with the Flemington Borough Police and the Federal Officer from the U.S. Postal Service. We will be revising the mail policy. Dr. Caulfield is working to coordinate schedules for open houses so she can attend. Dr. Caulfield met with the Police Chiefs to review the Memorandum of Agreement. Dr. Caulfield noted that a professional development day was held. She appreciated all who attended. Dr. Caulfield, Mr. Bland and Ms. Voorhees are beginning to discuss the budget. Dr. Caulfield and Mr. Bland are meeting regularly to discuss expanding Curriculum. Dr. Caulfield attended Round Table for the County. She met with the Joint PTO. She will be meeting with the FREF and noted that she supports Comedy Night to raise money. She noted that she is looking to update the Special Education Program.

REPORTS OF THE SECRETARY AND TREASURER OF SCHOOL MONIES

The Superintendent of Schools recommends that the Board of Education accept the monthly financial reports of the School Business Administrator/Board Secretary and the Treasurer of School Monies for the month of July 2015 further certifies that no major account or fund has been over expended in violation of 6A: 23-2.11(b), and that sufficient funds are available to meet the district's known financial obligations for the remainder of the fiscal year 2015-2016.

The School Business Administrator/Board Secretary certify that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of 6A:23-2.11(a), as of July 31, 2015. As of these dates, sufficient funds are available to meet the district's known financial obligations for the remainder of school year 2015-2016.

On the motion of Ms. Markowski, seconded by Ms. Fallon, approval was given to accept the Reports of the Secretary and Treasurer of School Monies for the month of July 2015.*

| | | | | | | |
|------|---|---|------|------------|----------|---|
| Aye: | Ms. Fallon Dr. Kenny Mr. Kraus Mr. Liszt | Ms. Markowski Mr. Stager Mr. Davidson | Nay: | Mr. Brewer | Abstain: | 0 |
|------|---|---|------|------------|----------|---|

PERSONNEL

The next meeting is October 22, 2015.

THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:

All Personnel items were approved under one motion made by Mr. Liszt, seconded by Ms. Fallon.

Certified Staff – Appointments, Resignations and Leaves of Absence

1. Approval was given to amend the motion of February 2, 2015 to reflect the current ratified teacher's contract:

| Item | Last Name | First Name | Position/ Replacing/Loc | Dates | Salary/Degree/Step | Certification/College |
|------|-----------|------------|----------------------------|--|--------------------|---|
| a. | Bontempo | Brandi | LLD/Jennifer Miller/JPC | September 1, 2015- November 4, 2015 | \$48,770/BA/1 | Teacher of the Handicapped/Millersville University |

to read:

| Item | Last Name | First Name | Position/ Replacing/Loc | Dates | Salary/Degree/Step | Certification/College |
|------|-----------|------------|----------------------------|--|----------------------|---|
| a. | Bontempo | Brandi | LLD/Jennifer Miller/JPC | September 1, 2015- November 4, 2015 | \$49,805/BA/1 | Teacher of the Handicapped/Millersville University |

2. Approval was given to employ the following staff members to take a maternity leave as follows:

| Item | Last Name | First Name | Loc | Grade | Leave | Anticipated Date(s) |
|------|-----------|------------|------|-------------------------|----------------------|-------------------------------------|
| a. | Murray | Jaclynn | BS | LLD | Disability Leave | December 21, 2015-February 25, 2016 |
| | | | | | Family Leave/NJ Paid | February 26, 2016-May 31, 2016 |
| | | | | | Childcare Leave | June 1, 2016-June 30, 2016 |
| b. | Hayes | Lindsay | RFIS | Behavioral Disabilities | Disability Leave | November 13, 2015-January 19, 2016 |
| | | | | | Family Leave/NJ Paid | January 20, 2016-April 22, 2016 |
| | | | | | Childcare Leave | April 25, 2016-June 30, 2016 |

3. Approval was given to confirm the employment of the following leave replacement for the 2015-2016 school year. This candidate will be highly-qualified for this position. Fingerprinting and health exam required.

| Item | Last Name | First Name | Position/ Replacing/Loc | Dates | Salary/Degree/ Step | Certification/College |
|------|-----------|------------|----------------------------|---------------------------------------|------------------------|--|
| a. | Breuer | Kathleen | Grade 4/Suzanne Petto/CH | September 1, 2015- October 2, 2015 | Sub Per Diem | Elementary School Teacher/Moravian College |
| | | | | October 3, 2015- December 3, 2015 | \$49,805/BA/1 | |

4. Approval was given to employ the following leave replacement for the 2015-2016 school year. This candidate will be highly-qualified for this position. Fingerprinting and health exam required.

| Item | Last Name | First Name | Position/ Replacing/Loc | Dates | Salary/Degree/ Step | Certification/College |
|------|------------|------------|-----------------------------------|---|------------------------|--|
| a. | Dallenbach | Elise | Resource Center/Laura Stephan/FAD | September 30, 2015- October 28, 2015 | Sub Per Diem | Teacher of the Handicapped/The College of New Jersey |
| | | | | October 29, 2015- February 1, 2016 | \$49,805/BA/1 | |

5. Approval was given to employ the following staff member for the 2015-2016 school year. This candidate will be highly-qualified for this position. Fingerprinting and health exam required.

| Item | Last Name | First Name | Position/Loc. | Dates | Salary/Degree/Step | Certification/College |
|------|-----------|------------|------------------------|--------------------|--------------------|--------------------------------------|
| a. | Midgley | Andrew | School Psychologist/SS | September 24, 2015 | \$53,915/MA+30/1 | School Psychologist/Rowan University |

6. Approval was given to amend the motion of May 11, 2015:

for the following staff members to take a maternity leave for the 2015-2016 school year as follows:

| Item | Last Name | First Name | Loc. | Grade | Leave | Anticipated Date(s) |
|------|-----------|------------|------|--------------|------------------|--------------------------------------|
| b. | Bajorek | Jennifer | JPC | Grade 8 Math | Disability Leave | September 1, 2015-September 25, 2015 |
| | | | | | Family Leave | September 28, 2015-December 17, 2015 |

to read:

| Item | Last Name | First Name | Loc. | Grade | Leave | Anticipated Date(s) |
|------|-----------|------------|------|--------------|------------------|---|
| b. | Bajorek | Jennifer | JPC | Grade 8 Math | Disability Leave | September 1, 2015- October 2, 2015 |
| | | | | | Family Leave | October 5, 2015-December 23, 2015 |

7. Approval was given to amend the motion of August 31, 2015:

to accept the resignation of Cosette Richman, School Psychologist at Special Services, effective no later than October 12, 2015.

to read:

to accept the resignation of Cosette Richman, School Psychologist at Special Services, effective **September 25, 2015**.

8. Approval was given for Carol **Baker Ed. D.**, Supervisor of Language Arts/Social Studies, to take a medical leave from October 12, 2015 through March 16, 2016.

9. Approval was given to revise the following job description, as attached:*

- a. Assistant Director of Special Services

***Mr. Brewer voted no.**

10. Approval was given to amend the motion of August 31, 2015:

to accept the resignation of Jonathan Hart, Assistant Director of Special Services, effective September 22, 2015.

to read:

to accept the resignation of Jonathan Hart, Assistant Director of Special Services, effective **September 18, 2015**.

11. Approval was given to contract with Frontline Technologies for MyLearningPlan, an online administrator evaluation tracking program, at a cost not to exceed \$6,450 for the 2015-2016 school year.
12. Approval was given to increase the assignment of Jeanne **Bartley**, Speech Teacher at Reading-Fleming Intermediate School, from 5 hours and 20 minutes to 5 hours and 40 minutes, at a salary of \$64,941.67, effective September 22, 2015.

Non-Certified Staff – Appointments, Resignations & Leaves of Absence

13. Approval was given to employ Paul **Davies** as Computer Technician at Central Office effective no later than October 22, 2015. Salary to be \$46,000. Fingerprinting and health exam required.
14. Approval was given to revise Central Office job descriptions, as attached:*
- a. Accounts Payable/Computer Coordinator
 - b. Business Office Secretary
 - c. Curriculum Office Secretary
 - d. Executive Administrative Assistant to the Superintendent
 - e. Payroll/Benefits Coordinator
 - f. Payroll Secretary
 - g. Personnel Coordinator
 - h. Personnel Secretary
 - i. Secretary to the Assistant Superintendent
 - j. Secretary to the Business Administrator

***Mr. Brewer voted no.**

15. Approval was given to amend the 2015-2016 salaries for the following Central Office employees as follows:*

| Item | Last Name | First Name | Revised Position | Current Salary | Amended Salary, 15-16 |
|------|-----------|------------|------------------------------------|----------------|-----------------------|
| a. | Benz | Linda | Bus. Office Secretary-Confidential | \$54,566.00 | \$60,023.00 |
| b. | Roethke | Melinda | Payroll Secretary-Confidential | \$49,766.00 | \$54,743.00 |
| c. | Zullo | Coleen | Personnel Secretary-Confidential | \$54,566.00 | \$60,023.00 |

***Mr. Brewer voted no.**

All Staff – Additional Compensation

16. Approval was given to employ the following staff members for additional compensation during 2015-2016 school year.

| Item | Last Name | First Name | Loc | Purpose | Max. # of Hours | Rate |
|------|------------|------------|------|---------------------------------|-----------------|-------------|
| 1. | Amoriello | Thomas | RFIS | Guitar Club Advisor | 15/hrs. | \$30.62/hr. |
| 2. | Amoriello | Thomas | RFIS | Guitar Ensemble Advisor | 21/hrs. | \$30.62/hr. |
| 3. | Amoriello | Thomas | RFIS | Ukulele Club Advisor | 7.5/hrs. | \$30.62/hr. |
| 4. | Bianco | Kathleen | RFIS | Mural Club Advisor | 30/hrs. | \$30.62/hr. |
| 5. | Cagenello | Stacey | RFIS | Morning Basketball Advisor | 15/hrs. | \$30.62/hr. |
| 6. | Conway | Caitlin | RFIS | Student Council Advisor | 22.5/hrs. | \$30.62/hr. |
| 7. | Errickson | Pamela | RFIS | Craft and Design Club | 22.5/hrs. | \$30.62/hr. |
| 8. | Galinak | Babette | RFIS | Quilting Club Advisor | 7.5/hrs. | \$30.62/hr. |
| 9. | Hennessy | Elizabeth | RFIS | Computer Club Advisor | 45/hrs. | \$30.62/hr. |
| 10. | Kucharski | Amy | RFIS | Morning Basketball Advisor | 15/hrs. | \$30.62/hr. |
| 11. | Malchick | Jamie | RFIS | Scrap Book Club Advisor | 22.5/hrs. | \$30.62/hr. |
| 12. | Mack | Paul | RFIS | Shaolin Dragons Kung Fu Academy | 22.5/hrs. | \$30.62/hr. |
| 13. | Marsh | Aileen | RFIS | RFIS Singers Club | 22.5/hrs. | \$30.62/hr. |
| 14. | Mayer | Katherine | RFIS | Creative Writing Club | 22.5/hrs. | \$30.62/hr. |
| 15. | Rarich | Rosemary | RFIS | Yoga Club Advisor | 45/hrs. | \$30.62/hr. |
| 16. | Shirvanian | Daniel | RFIS | Husky Memories Advisor | 100/hrs. | \$30.62/hr. |
| 17. | Spies | Audrey | RFIS | Bucket Club Advisor | 7.5/hrs. | \$30.62/hr. |

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| 18. | Strunk | Carrie | RFIS | Chess Club Advisor | 45/hrs. | \$30.62/hr. |
| 19. | Tavares | Anabela | RFIS | Garden Club Advisor | 30/hrs. | \$30.62/hr. |
| 20. | Tavares | Anabela | RFIS | School Pride Club Advisor | 22.5/hrs. | \$30.62/hr. |
| 21. | Tavares | Anabela | RFIS | Husky Memories Advisor | 100/hrs. | \$30.62/hr. |
| 22. | Bianco | Kathleen | RFIS | Lunch Duty supervision | 180 days | \$3,174.66 |
| 23. | Corigliano | Frank | RFIS | Lunch Duty supervision | 180 days | \$3,174.66 |
| 24. | Chardoussin | Kate | RFIS | Lunch Duty supervision | 180 days | \$3,174.66 |
| 25. | Deneka | Karin | RFIS | Lunch Duty supervision | 180 days | \$3,174.66 |
| 26. | Hill | Jacqueline | RFIS | Lunch Duty supervision | 180 days | \$3,174.66 |
| 27. | Kucharski | Amy | RFIS | Lunch Duty supervision | 180 days | \$3,174.66 |
| 28. | Ibach | Benjamin | RFIS | Lunch Duty supervision | 180 days | \$3,174.66 |
| 29. | Quattrochi | Megan | RFIS | Lunch Duty supervision | 180 days | \$3,174.66 |
| 30. | Scheffels | Katharine | RFIS | Lunch Duty supervision | 180 days | \$3,174.66 |
| 31. | Dominguez | Alicia | RFIS | Spanish Translator | NA | \$3,167.27 |
| 32. | Cagenello | Stacey | RFIS | Team Leader - 5B | 180 days | \$912.17 |
| 33. | Hill | Jacqueline | RFIS | Team Leader - 6B | 180 days | \$912.17 |
| 34. | Chardoussin | Jessica | RFIS | Team Leader - 5C | 180 days | \$912.17 |
| 35. | Librizzi | Susan | RFIS | Team Leader - 6C | 180 days | \$912.17 |
| 36. | Litchfield | Kristen | RFIS | Team Leader - 5A | 180 days | \$912.17 |
| 37. | Stumm | Donna | RFIS | Team Leader - 6A | 180 days | \$912.17 |
| 38. | DeCanio | Daniel | RFIS | Learning Lab Advisor | 300 hrs. shared | \$30.62/hr. |
| 39. | Humphrey | Christi | RFIS | Learning Lab Advisor | 300 hrs. shared | \$30.62/hr. |
| 40. | Lurie | Karen | RFIS | Learning Lab Advisor | 300 hrs. shared | \$30.62/hr. |
| 41. | Litchfield | Kristen | RFIS | Learning Lab Advisor | 300 hrs. shared | \$30.62/hr. |
| 42. | Malchick | Jamie | RFIS | Learning Lab Advisor | 300 hrs. shared | \$30.62/hr. |
| 43. | Mayer | Katherine | RFIS | Learning Lab Advisor | 300 hrs. shared | \$30.62/hr. |
| 44. | Rarich | Rosemary | RFIS | Learning Lab Advisor | 300 hrs. shared | \$30.62/hr. |
| 45. | Sheenan | Megan | RFIS | Learning Lab Advisor (Sub) | 300 hrs. shared | \$30.62/hr. |
| 46. | Strunk | Carri | RFIS | Learning Lab Advisor (Sub) | 300 hrs. shared | \$30.62/hr. |
| 47. | Vilaragut | Lizette | RFIS | Learning Lab Advisor | 300 hrs. shared | \$30.62/hr. |
| 48. | Ziminski | Lori | RFIS | Learning Lab Advisor (Sub) | 300 hrs. shared | \$30.62/hr. |
| 49. | Cagenello | Stacey | RFIS | Intramurals Advisor | 350 hrs. shared | \$30.62/hr. |
| 50. | Corigliano | Frank | RFIS | Intramurals Advisor | 350 hrs. shared | \$30.62/hr. |
| 51. | DeCanio | Daniel | RFIS | Intramurals Advisor | 350 hrs. shared | \$30.62/hr. |
| 52. | Deneka | Karin | RFIS | Intramurals Advisor | 350 hrs. shared | \$30.62/hr. |
| 53. | Hennessy | Elizabeth | RFIS | Intramurals Advisor | 340 hrs. shared | \$30.62/hr. |

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| 54. | Kiley | Kelly | RFIS | Intramurals Advisor | 350 hrs. shared | \$30.62/hr. |
| 55. | Kucharski | Amy | RFIS | Intramurals Advisor | 350 hrs. shared | \$30.62/hr. |
| 56. | Larsen | Jacqueline | RFIS | Intramurals Advisor | 350 hrs. shared | \$30.62/hr. |
| 57. | Quattrochi | Megan | RFIS | Intramurals Advisor | 350 hrs. shared | \$30.62/hr. |
| 58. | Santagata | Michael | RFIS | Intramurals Advisor | 350 hrs. shared | \$30.62/hr. |
| 59. | Sullivan | Kevin | RFIS | Intramurals Advisor | 350 hrs. shared | \$30.62/hr. |
| 60. | Alberalla | Jami | RFIS | One Additional Night - Parent Teacher Conferences | NA | 1/400 annual salary |
| 61. | Amoriello | Thomas | RFIS | One Additional Night - Parent Teacher Conferences | NA | 1/400 annual salary |
| 62. | Aliseo | Brian | RFIS | Up to 4 additional Nights - Parent Teacher Conferences | NA | 1/400 annual salary |
| 63. | Baden | Melissa | RFIS | Up to 4 additional Nights - Parent Teacher Conferences | NA | 1/400 annual salary |
| 64. | Bianco | Kathleen | RFIS | One additional Night - Parent Teacher Conferences | NA | 1/400 annual salary |
| 65. | Benack | Daniel | RFIS | Up to 4 additional Nights - Parent Teacher Conferences | NA | 1/400 annual salary |
| 66. | Bennet | Susan | RFIS | Up to 4 additional Nights - Parent Teacher Conferences | NA | 1/400 annual salary |
| 67. | Bergstrom | Carly | RFIS | Up to 4 additional Nights - Parent Teacher Conferences | NA | 1/400 annual salary |
| 68. | Burkhardt | Kristen | RFIS | Up to 4 additional Nights - Parent Teacher Conferences | NA | 1/400 annual salary |
| 69. | Burns | Rebecca | RFIS | Up to 4 additional Nights - Parent Teacher Conferences | NA | 1/400 annual salary |
| 70. | Corigliano | Frank | RFIS | One additional Night - Parent Teacher Conferences | NA | 1/400 annual salary |
| 71. | DeCanio | Daniel | RFIS | Up to 4 additional Nights - Parent Teacher Conferences | NA | 1/400 annual salary |
| 72. | DeLorenzo | Kristen | RFIS | Up to 4 additional Nights - Parent Teacher Conferences | NA | 1/400 annual salary |
| 73. | Fielding | Therese | RFIS | Up to 4 additional Nights Parent Teacher Conferences | NA | 1/400 annual salary |
| 74. | French | Kaitlin | RFIS | Up to 4 additional Nights Parent Teacher Conferences | NA | 1/400 annual salary |
| 75. | Gardner | Elizabeth | RFIS | Up to 4 additional Nights Parent Teacher Conferences | NA | 1/400 annual salary |
| 76. | Guarino | Kelly | RFIS | Up to 4 additional Nights Parent Teacher Conferences | NA | 1/400 annual salary |
| 77. | Guckin | Susan | RFIS | One additional Night - Parent Teacher Conferences | NA | 1/400 annual salary |
| 78. | Hecky | Carol | RFIS | Up to 4 additional Nights Parent Teacher Conferences | NA | 1/400 annual salary |
| 79. | Hennessy | Elizabeth | RFIS | One additional Night - Parent Teacher Conferences | NA | 1/400 annual salary |

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|------|-----------------|------------|------|---|-----|---------------------|
| 80. | Hill | Jacqueline | RFIS | Up to 4 additional Nights Parent Teacher Conferences | NA | 1/400 annual salary |
| 81. | Humphrey | Christi | RFIS | Up to 4 additional Nights Parent Teacher Conferences | NA | 1/400 annual salary |
| 82. | Ibach | Benjamin | RFIS | One additional Night - Parent Teacher Conferences | NA | 1/400 annual salary |
| 83. | Kirk | Chrisha | RFIS | Up to 4 additional Nights Parent Teacher Conferences | NA | 1/400 annual salary |
| 84. | Koehler | Lori | RFIS | Up to 4 additional Nights Parent Teacher Conferences | NA | 1/400 annual salary |
| 85. | Kucharski | Amy | RFIS | One additional Night - Parent Teacher Conferences | NA | 1/400 annual salary |
| 86. | Librizzi | Susan | RFIS | Up to 4 additional Night - Parent Teacher Conferences | NA | 1/400 annual salary |
| 87. | Lurie | Karen | RFIS | Up to 4 additional Night - Parent Teacher Conferences | NA | 1/400 annual salary |
| 88. | Lynott | Andrea | RFIS | Up to 4 additional Nights Parent Teacher Conferences | NA | 1/400 annual salary |
| 89. | Madlinger | Marybeth | RFIS | Up to 4 additional Nights Parent Teacher Conferences | NA | 1/400 annual salary |
| 90. | Marsh | Aileen | RFIS | One additional Night - Parent Teacher Conferences | NA | 1/400 annual salary |
| 91. | Martinez-Wright | Amy | RFIS | One additional Night - Parent Teacher Conferences | NA | 1/400 annual salary |
| 92. | Miller | Jeffrey | RFIS | One additional Night - Parent Teacher Conferences | NA | 1/400 annual salary |
| 93. | Quattrochi | Megan | RFIS | One additional Night - Parent Teacher Conferences | NA | 1/400 annual salary |
| 94. | Rarich | Rosemary | RFIS | Up to 4 additional Nights Parent Teacher Conferences | NA | 1/400 annual salary |
| 95. | Scheffels | Katharine | RFIS | One additional Night - Parent Teacher Conferences | NA | 1/400 annual salary |
| 96. | Sewell | Catherine | RFIS | One additional Night - Parent Teacher Conferences | NA | 1/400 annual salary |
| 97. | Schaeffer | Timothy | RFIS | Up to 4 additional nights parent teacher conferences | N/a | 1/400 annual salary |
| 98. | Smith | Elizabeth | RFIS | Up to 4 additional Nights Parent Teacher Conferences | NA | 1/400 annual salary |
| 99. | Smith | Shannan | RFIS | One additional Nights Parent Teacher Conferences | NA | 1/400 annual salary |
| 100. | Socolich | Elizabeth | RFIS | Up to 4 additional Nights Parent Teacher Conferences | NA | 1/400 annual salary |
| 101. | Spies | Audrey | RFIS | One additional Night - Parent Teacher Conferences | NA | 1/400 annual salary |
| 102. | Stess | Susan | RFIS | Up to 4 additional Nights Parent Teacher Conferences | NA | 1/400 annual salary |
| 103. | Stumm | Donna | RFIS | Up to 4 additional Nights Parent Teacher Conferences | NA | 1/400 annual salary |
| 104. | Thompson | Toni Ann | RFIS | Up to 4 additional nights parent teacher conferences | NA | 1/400 annual salary |
| 105. | Vala | Susan | RFIS | One additional Night - Parent Teacher Conferences | NA | 1/400 annual salary |

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|------|-------------|----------|------|--|-----------------|---------------------|
| 106. | Vilaragut | Lizette | RFIS | Up to 4 additional Nights Parent Teacher Conferences | NA | 1/400 annual salary |
| 107. | Ziminski | Lori | RFIS | One additional Night - Parent Teacher Conferences | NA | 1/400 annual salary |
| 108. | Albanese | Heather | RFIS | Activity/Concert Night Chaperone | 2.5 per evening | \$30.62/hr. |
| 109. | Aliseo | Brian | RFIS | Activity/Concert Night Chaperone | 2.5 per evening | \$30.62/hr. |
| 110. | Alberalla | Jami | RFIS | Activity/Concert Night Chaperone | 2.5 per evening | \$30.62/hr. |
| 111. | Amoriello | Thomas | RFIS | Activity/Concert Night Chaperone | 2.5 per evening | \$30.62/hr. |
| 112. | Baden | Melissa | RFIS | Activity/Concert Night Chaperone | 2.5 per evening | \$30.62/hr. |
| 113. | Bartley | Jeanne | RFIS | Activity/Concert Night Chaperone | 2.5 per evening | \$30.62/hr. |
| 114. | Benack | Daniel | RFIS | Activity/Concert Night Chaperone | 2.5 per evening | \$30.62/hr. |
| 115. | Bennet | Susan | RFIS | Activity/Concert Night Chaperone | 2.5 per evening | \$30.62/hr. |
| 116. | Bergstrom | Carly | RFIS | Activity/Concert Night Chaperone | 2.5 per evening | \$30.62/hr. |
| 117. | Bianco | Kathleen | RFIS | Activity/Concert Night Chaperone | 2.5 per evening | \$30.62/hr. |
| 118. | Blampey | Zoey | RFIS | Activity/Concert Night Chaperone | 2.5 per evening | \$30.62/hr. |
| 119. | Bond | Michelle | RFIS | Activity/Concert Night Chaperone | 2.5 per evening | \$30.62/hr. |
| 120. | Braynor | Jessica | RFIS | Activity/Concert Night Chaperone | 2.5 per evening | \$30.62/hr. |
| 121. | Burkhardt | Kristen | RFIS | Activity/Concert Night Chaperone | 2.5 per evening | \$30.62/hr. |
| 122. | Burns | Rebecca | RFIS | Activity/Concert Night Chaperone | 2.5 per evening | \$30.62/hr. |
| 123. | Cagenello | Stacey | RFIS | Activity/Concert Night Chaperone | 2.5 per evening | \$30.62/hr. |
| 124. | Casal | Beth | RFIS | Activity/Concert Night Chaperone | 2.5 per evening | \$30.62/hr. |
| 125. | Castellano | Samantha | RFIS | Activity/Concert Night Chaperone | 2.5 per evening | \$30.62/hr. |
| 126. | Chardoussin | Katie | RFIS | Activity/Concert Night Chaperone | 2.5 per evening | \$30.62/hr. |
| 127. | Cleaver | Jaclyn | RFIS | Activity/Concert Night Chaperone | 2.5 per evening | \$30.62/hr. |
| 128. | Conway | Caitlin | RFIS | Activity/Concert Night Chaperone | 2.5 per evening | \$30.62/hr. |
| 129. | Corigliano | Frank | RFIS | Activity/Concert Night Chaperone | 2.5 per evening | \$30.62/hr. |
| 130. | Culcasi | Lindsey | RFIS | Activity/Concert Night Chaperone | 2.5 per evening | \$30.62/hr. |
| 131. | DeCanio | Daniel | RFIS | Activity/Concert Night Chaperone | 2.5 per evening | \$30.62/hr. |

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|------|---------------|------------|------|----------------------------------|-----------------|-------------|
| 132. | Delorenzo | Kristen | RFIS | Activity/Concert Night Chaperone | 2.5 per evening | \$30.62/hr. |
| 133. | DeMuro | Lisa | RFIS | Activity/Concert Night Chaperone | 2.5 per evening | \$30.62/hr. |
| 134. | Deneka | Karin | RFIS | Activity/Concert Night Chaperone | 2.5 per evening | \$30.62/hr. |
| 135. | Errickson | Pam | RFIS | Activity/Concert Night Chaperone | 2.5 per evening | \$30.62/hr. |
| 136. | Fielding | Therese | RFIS | Activity/Concert Night Chaperone | 2.5 per evening | \$30.62/hr. |
| 137. | French | Kaitlin | RFIS | Activity/Concert Night Chaperone | 2.5 per evening | \$30.62/hr. |
| 138. | Galinak | Babette | RFIS | Activity/Concert Night Chaperone | 2.5 per evening | \$30.62/hr. |
| 139. | Gardner | Elizabeth | RFIS | Activity/Concert Night Chaperone | 2.5 per evening | \$30.62/hr. |
| 140. | Guarino | Kelly | RFIS | Activity/Concert Night Chaperone | 2.5 per evening | \$30.62/hr. |
| 141. | Guckin | Susan | RFIS | Activity/Concert Night Chaperone | 2.5 per evening | \$30.62/hr. |
| 142. | Hadzimichalis | Melissa | RFIS | Activity/Concert Night Chaperone | 2.5 per evening | \$30.62/hr. |
| 143. | Hatke | Oz | RFIS | Activity/Concert Night Chaperone | 2.5 per evening | \$30.62/hr. |
| 144. | Hayes | Lindsay | RFIS | Activity/Concert Night Chaperone | 2.5 per evening | \$30.62/hr. |
| 145. | Hecky | Carol | RFIS | Activity/Concert Night Chaperone | 2.5 per evening | \$30.62/hr. |
| 146. | Hennessy | Elizabeth | RFIS | Activity/Concert Night Chaperone | 2.5 per evening | \$30.62/hr. |
| 147. | Hill | Jacqueline | RFIS | Activity/Concert Night Chaperone | 2.5 per evening | \$30.62/hr. |
| 148. | Humphrey | Christi | RFIS | Activity/Concert Night Chaperone | 2.5 per evening | \$30.62/hr. |
| 149. | Ibach | Benjamin | RFIS | Activity/Concert Night Chaperone | 2.5 per evening | \$30.62/hr. |
| 150. | John | Lindsay | RFIS | Activity/Concert Night Chaperone | 2.5 per evening | \$30.62/hr. |
| 151. | Kiley | Kelly | RFIS | Activity/Concert Night Chaperone | 2.5 per evening | \$30.62/hr. |
| 152. | Kirk | Chrisha | RFIS | Activity/Concert Night Chaperone | 2.5 per evening | \$30.62/hr. |
| 153. | Koehler | Lori | RFIS | Activity/Concert Night Chaperone | 2.5 per evening | \$30.62/hr. |
| 154. | Kucharski | Amy | RFIS | Activity/Concert Night Chaperone | 2.5 per evening | \$30.62/hr. |
| 155. | Larsen | Jacqueline | RFIS | Activity/Concert Night Chaperone | 2.5 per evening | \$30.62/hr. |
| 156. | Librizzi | Susan | RFIS | Activity/Concert Night Chaperone | 2.5 per evening | \$30.62/hr. |
| 157. | Litchfield | Kristen | RFIS | Activity/Concert Night Chaperone | 2.5 per evening | \$30.62/hr. |
| 158. | Lurie | Karen | RFIS | Activity/Concert Night Chaperone | 2.5 per evening | \$30.62/hr. |

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| 159. | Lynott | Andrea | RFIS | Activity/Concert Night Chaperone | 2.5 per evening | \$30.62/hr. |
| 160. | Mack | Paul | RFIS | Activity/Concert Night Chaperone | 2.5 per evening | \$30.62/hr. |
| 161. | Madlinger | Marybeth | RFIS | Activity/Concert Night Chaperone | 2.5 per evening | \$30.62/hr. |
| 162. | Malchick | Jamie | RFIS | Activity/Concert Night Chaperone | 2.5 per evening | \$30.62/hr. |
| 163. | Marsh | Aileen | RFIS | Activity/Concert Night Chaperone | 2.5 per evening | \$30.62/hr. |
| 164. | Mayer | Katherine | RFIS | Activity/Concert Night Chaperone | 2.5 per evening | \$30.62/hr. |
| 165. | Martinez-Wright | Amy | RFIS | Activity/Concert Night Chaperone | 2.5 per evening | \$30.62/hr. |
| 166. | Meyer | Kaitlyn | RFIS | Activity/Concert Night Chaperone | 2.5 per evening | \$30.62/hr. |
| 167. | Miller | Dana | RFIS | Activity/Concert Night Chaperone | 2.5 per evening | \$30.62/hr. |
| 168. | Miller | Kelly | RFIS | Activity/Concert Night Chaperone | 2.5 per evening | \$30.62/hr. |
| 169. | Miller | Jeffrey | RFIS | Activity/Concert Night Chaperone | 2.5 per evening | \$30.62/hr. |
| 170. | Opdyke | Sarah | RFIS | Activity/Concert Night Chaperone | 2.5 per Evening | \$30.62/hr. |
| 171. | Quattrochi | Megan | RFIS | Activity/Concert Night Chaperone | 2.5 per evening | \$30.62/hr. |
| 172. | Rarich | Rosemary | RFIS | Activity/Concert Night Chaperone | 2.5 per evening | \$30.62/hr. |
| 173. | Reed | Christine | RFIS | Activity/Concert Night Chaperone | 2.5 per evening | \$30.62/hr. |
| 174. | Santagata | Michael | RFIS | Activity/Concert Night Chaperone | 2.5 per evening | \$30.62/hr. |
| 175. | Scheffels | Katharine | RFIS | Activity/Concert Night Chaperone | 2.5 per evening | \$30.62/hr. |
| 176. | Sewell | Catherine | RFIS | Activity/Concert Night Chaperone | 2.5 per evening | \$30.62/hr. |
| 177. | Schaeffer | Timothy | RFIS | Activity/Concert Night Chaperone | 2.5 per evening | \$30.62/hr. |
| 178. | Sheehan | Megan | RFIS | Activity/Concert Night Chaperone | 2.5 per evening | \$30.62/hr. |
| 179. | Shirvanian | Daniel | RFIS | Activity/Concert Night Chaperone | 2.5 per evening | \$30.62/hr. |
| 180. | Smith | Elizabeth | RFIS | Activity/Concert Night Chaperone | 2.5 per evening | \$30.62/hr. |
| 181. | Smith | Robin | RFIS | Activity/Concert Night Chaperone | 2.5 per evening | \$30.62/hr. |
| 182. | Smith | Shannan | RFIS | Activity/Concert Night Chaperone | 2.5 per evening | \$30.62/hr. |
| 183. | Socolich | Elizabeth | RFIS | Activity/Concert Night Chaperone | 2.5 per evening | \$30.62/hr. |
| 184. | Spies | Audrey | RFIS | Activity/Concert Night Chaperone | 2.5 per evening | \$30.62/hr. |
| 185. | Squashic | Samantha | RFIS | Activity/Concert Night Chaperone | 2.5 per evening | \$30.62/hr. |

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| 186. | Stess | Susan | RFIS | Activity/Concert Night Chaperone | 2.5 per evening | \$30.62/hr. |
| 187. | Strunk | Carrie | RFIS | Activity/Concert Night Chaperone | 2.5 per evening | \$30.62/hr. |
| 188. | Stumm | Donna | RFIS | Activity/Concert Night Chaperone | 2.5 per evening | \$30.62/hr. |
| 189. | Sullivan | Kevin | RFIS | Activity/Concert Night Chaperone | 2.5 per evening | \$30.62/hr. |
| 190. | Tavares | Anabela | RFIS | Activity/Concert Night Chaperone | 2.5 per evening | \$30.62/hr. |
| 191. | Thompson | Toni Ann | RFIS | Activity/Concert Night Chaperone | 2.5 per evening | \$30.62/hr. |
| 192. | Vala | Susan | RFIS | Activity/Concert Night Chaperone | 2.5 per evening | \$30.62/hr. |
| 193. | Vilaragut | Lizette | RFIS | Activity/Concert Night Chaperone | 2.5 per evening | \$30.62/hr. |
| 194. | Wheatley | Karen | RFIS | Activity/Concert Night Chaperone | 2.5 per evening | \$30.62/hr. |
| 195. | Witte | Rebecca | RFIS | Activity/Concert Night Chaperone | 2.5 per evening | \$30.62/hr. |
| 196. | Ziminski | Lori | RFIS | Activity/Concert Night Chaperone | 2.5 per evening | \$30.62/hr. |
| 197. | DeLorenzo | Kristin | RFIS | Back To School Night for SWS | 1hr. | N/A |
| 198. | Gardner | Elizabeth | RFIS | Back To School Night for SWS | 1hr. | N/A |
| 199. | Lurie | Karen | RFIS | Back To School Night for SWS | 1hr. | N/A |
| 200. | Smith | Elizabeth | RFIS | Back To School Night for SWS | 1hr. | N/A |
| 201. | Boelhouwer | Peter | JPC | CPR/AED/First Aid-Coach | 6 hr. | \$33.78/hr. |
| 202. | Borawski | Jason | JPC | CPR/AED/First Aid-ERT | 6 hr. | \$33.78/hr. |
| 203. | Burns | Rebecca | RFIS | CPR/AED/First Aid-ERT | 6 hr. | \$33.78/hr. |
| 204. | Cagenello | Stacey | RFIS | CPR/AED/First Aid-ERT | 6 hr. | \$33.78/hr. |
| 205. | Goldman | Jill | FAD | CPR/AED/First Aid-ERT | 6 hr. | \$33.78/hr. |
| 206. | Griffis | Melissa | CH | CPR/AED/First Aid-ERT | 6 hr. | \$33.78/hr. |
| 207. | Krukowski | Megan | JPC | CPR/AED/First Aid-PE Teacher | 6 hr. | \$33.78/hr. |
| 208. | Kucharski | Amy | RFIS | CPR/AED/First Aid-PE Teacher | 6 hr. | \$33.78/hr. |
| 209. | Loreti | Daniel | JPC | CPR/AED/First Aid-ERT | 6 hr. | \$33.78/hr. |
| 210. | Santagata | Michael | JPC | CPR/AED/First Aid-Coach | 6 hr. | \$33.78/hr. |
| 211. | Tamburino | Megan | JPC | CPR/AED/First Aid-Coach | 6 hr. | \$33.78/hr. |
| 212. | Weil | Meredith | FAD | CPR/AED/First Aid-ERT | 6 hr. | \$33.78/hr. |
| 213. | Bradley | Noreen | JPC | Health Office Prep | 6.5 hr. | Hourly |

17. Approval was given to appoint the following mentors for the 2015-2016 school year. Stipend to be \$550 or \$1,000 for alternate route mentoring per year. Prorated as needed.

| Item | Mentor | Mentor's Location | Novice Teacher |
|------|----------------------|-------------------|---------------------|
| a. | Irina Dmitrenko | CH | Julia Rosa |
| b. | Deborah Hart | CH | Colleen Maser |
| c. | Lydia Sokoloski | FAD | Melanie Byrne |
| d. | Michelle Tonge | FAD | Jessica Grossweiler |
| e. | Carla Thompson | FAD | Louise Youberg |
| f. | Cori Lango | BS | Morgan Shein |
| g. | Kelly Kuster | BS | Jacqueline Quinn |
| h. | Mary Jane Custy | BS | Kari Rowe |
| i. | Christopher Truncale | BS | Chandni Gupta |

| | | | |
|----|-------------------|------|------------------|
| j. | Daniel DeCanio | RFIS | Timothy Sheaffer |
| k. | Samantha Squashic | RFIS | Kaitlin French |
| l. | Katie Chardoussin | RFIS | Jami Alberalla |
| m. | Carol Hecky | RFIS | Zachary Bird |

Substitutes

18. Approval was given to employ the following applicant(s) as a Substitute(s) for the 2015-2016 school year pending fingerprinting:

| Item | Last Name | First Name |
|------|---------------|------------|
| a. | Chandrasekhar | Meera |
| b. | Clarke | Samatha |
| c. | Gaffney | Sharon |
| d. | Lazauskas | Jean |
| e. | Manzo | Ronene |
| f. | Matty | Diehl |
| g. | Mazzetta | Cassie |
| h. | Menendez | Angel |
| i. | Mykulak | Maria |
| j. | Petersen | Christine |
| k. | Sweeney | Clare |
| l. | Walsh | Marybeth |
| m. | Williams | Emily |
| n. | Lachner | Richie |

Field Placements

19. Approval was given of the following student teacher for the 2015-2016 school year, pending fingerprinting:

| Item | Candidate/College/Univ. | Cooperating Teacher | Location/Position | Dates |
|------|-----------------------------------|---------------------|--------------------------------------|--------------------|
| a. | Sharon Gaffney/Phoenix University | Leigh Byk | Special Education / Robert Hunter | 9/22/15 – 12/23/15 |

20. Approval was given for Kelly **Stabile**, Grade 3 Teacher at Robert Hunter School, to complete her administrative internship with Karen Gabruk, Principal at Robert Hunter School; Kelliann TenKate, Vice Principal at Robert Hunter School; and Dana Collins, Supervisor of Math/Science, during the 2015-2016 school year.

Mr. Brewer noted he objects to the changes in the job descriptions. He stated he will not continue to approve Business Reports. Ms. Voorhees noted we did not increase the budget. Ms. Fallon noted that these were discussed at the Personnel Committee meeting that he did not attend. Mr. Liszt stated the information was available at the Personnel Committee Meeting. Mr. Brewer stated his position does not change. Mr. Liszt asked Dr. Caulfield for further clarification. Dr. Caulfield began to explain the history. Mr. Comegno interrupted and explained the confidential issue with the job descriptions. Dr. Caulfield added that she sees a separation in the office and is concerned of the parity. She stated that she feels responsible to advocate for those people. Mr. Brewer interrupted and disregarded a directive to not interrupt. Mr. Comegno clarified Mr. Liszt's question to further explain the legal concerns of "confidential".

| | | | | | |
|------|------------|---------------|---------------------------------|----------|---|
| Aye: | Mr. Brewer | Ms. Markowski | Nay: Mr. Brewer #9,14,15 | Abstain: | 0 |
| | Ms. Fallon | Mr. Stager | | | |
| | Dr. Kenny | Mr. Davidson | | | |
| | Mr. Kraus | | | | |
| | Mr. Liszt | | | | |

CURRICULUM, PROFESSIONAL DEVELOPMENT, ASSESSMENT, TECHNOLOGY, AND GRANTS

The next meeting is October 7, 2015

The Curriculum items were approved under one motion made by Ms. Fallon, seconded by Ms. Markowski.

1. Approval was given to employ the following staff members, or their alternates, for additional compensation during the 2015-2016 school year. If alternates are necessary, their employment will be confirmed as replacements at no additional cost.

| Item | Last Name | First Name | Loc | Purpose | Max. # of Hours | Rate |
|------|-------------|------------|-----|---|-----------------|-------------|
| 1. | Ashey | Elizabeth | RH | AIMSweb and DRA Analysis Workshop Facilitator Designing and Using Assessments Workshop Facilitator | 45 shared hrs. | \$33.78/hr. |
| 2. | Fisher | Michele | RH | Learn to Progress Monitor Workshop Facilitator AIMSweb and DRA Analysis Workshop Facilitator Designing and Using Assessments Workshop Facilitator DoK Follow Up Workshop Facilitator ScIP Presentation Workshop Facilitator End of Year Data Analysis Workshop Facilitator | 45 shared hrs. | \$33.78/hr. |
| 3. | Fontanez | Sarah | RH | Student Behavior Intervention Workshop Facilitator Classroom Management Strategies Workshop Facilitator | 45 shared hrs. | \$33.78/hr. |
| 4. | Hillebrecht | Patricia | RH | Tier 1 Intervention Strategies Workshop Facilitator | 45 shared hrs. | \$33.78/hr. |
| 5. | Kassick | Joseph | RH | DRA and Running Records Workshop Facilitator Tier 1 Intervention Strategies Workshop Facilitator | 45 shared hrs. | \$33.78/hr. |
| 6. | McPeck | Megan | RH | Tier 1 Intervention Strategies Workshop Facilitator | 45 shared hrs. | \$33.78/hr. |
| 7. | Tremel | Jill | RH | Designing and Using Assessments Workshop Facilitator | 45 shared hrs. | \$33.78/hr. |
| 8. | Alsop | Linda | CH | Front Row Workshop Facilitator On Line Technology Resources Workshop Facilitator | 45 shared hrs. | \$33.78/hr. |
| 9. | Cook | Diane | CH | Google Classrooms Workshop Facilitator On Line Technology Resources Workshop Facilitator | 45 shared hrs. | \$33.78/hr. |
| 10. | Flavin | Patricia | CH | Google Classrooms Workshop Facilitator On Line Technology Resources Workshop Facilitator | 45 shared hrs. | \$33.78/hr. |
| 11. | Gerlach | Margaret | CH | Literacy Center Workshop Facilitator | 45 shared hrs. | \$33.78/hr. |
| 12. | Kassick | Joseph | CH | Tier 1 Reading Intervention Workshop Facilitator Guided Reading Workshop Facilitator | 45 shared hrs. | \$33.78/hr. |

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| 13. | Mason | Erin | CH | Tier 1 Reading Intervention Workshop Facilitator SGO Data Analysis Workshop Facilitator Readers Workshop Facilitator | 45 shared hrs. | \$33.78/hr. |
| 14. | Moore | Laurie Ann | CH | On Line Technology Resources Workshop Facilitator | 45 shared hrs. | \$33.78/hr. |
| 15. | Soos | Laura | CH | Guided Reading Workshop Facilitator SGO Data Analysis Workshop Facilitator | 45 shared hrs. | \$33.78/hr. |
| 16. | Spearman | Beth | CH | Front Row Workshop Facilitator | 45 shared hrs. | \$33.78/hr. |
| 17. | Yoos | Dorothy | CH | SGO and AIMSweb Data Analysis Workshop Facilitator Readers Workshop Facilitator | 45 shared hrs. | \$33.78/hr. |
| 18. | Alexanderson | Karin | RH | Music Curriculum Committee | 60 shared hrs. | \$33.78/hr. |
| 19. | Golding | Dawn | BS | Music Curriculum Committee | 60 shared hrs. | \$33.78/hr. |
| 20. | Kiesling | Cassandra | FAD | Music Curriculum Committee | 60 shared hrs. | \$33.78/hr. |
| 21. | Marsh | Aileen | RFIS | Music Curriculum Committee | 60 shared hrs. | \$33.78/hr. |
| 22. | Totten | Scott | CH | Music Curriculum Committee | 60 shared hrs. | \$33.78/hr. |
| 23. | Custy | Mary Jane | BS | Gr. 1-5 Language Arts Curriculum Writing | 400 shared hrs. | \$33.78/hr. |
| 24. | Lucchetto | Laura | CH | Gr. 1-5 Language Arts Curriculum Writing | 400 shared hrs. | \$33.78/hr. |
| 25. | Yoos | Dorothy | CH | Gr. 1-5 Language Arts Curriculum Writing | 400 shared hrs. | \$33.78/hr. |
| 26. | Lucchetto | Laura | CH | Gr. 1-2 Social Studies Curriculum | 150 shared hrs. | \$33.78/hr. |
| 27. | Truncale | Christopher | BS | Gr. 1-2 Social Studies Curriculum | 150 shared hrs. | \$33.78/hr. |
| 28. | Lucchetto | Laura | CH | Gr. 3-5 Social Studies Curriculum | 420 shared hrs. | \$33.78/hr. |
| 29. | Truncale | Christopher | BS | Gr. 3-5 Social Studies Curriculum | 420 shared hrs. | \$33.78/hr. |

2. Approval was given to confirm the following new staff members for additional compensation during the 2015-2016 school year.

| Item | Last Name | First Name | Loc | Purpose | Max. # of Hours | Rate |
|------|-----------|------------|-----|--|-----------------|-------------|
| 1. | Gupta | Chandni | BS | Special Education New Teacher Workshop | 2 hrs. | \$33.78/hr. |
| 2. | Quinn | Jacqueline | BS | Special Education New Teacher Workshop | 2.5 hrs. | \$33.78/hr. |
| 3. | Quinn | Jacqueline | BS | Responsive Classroom IR | 12 hrs. | \$33.78/hr. |
| 4. | Quinn | Jacqueline | BS | New Teacher Writing K-2 | 2.5 hrs. | \$33.78/hr. |
| 5. | Quinn | Jacqueline | BS | New Teacher Reading K-2 | 7.5 hrs. | \$33.78/hr. |
| 6. | Rowe | Kari | BS | Special Education New Teacher Workshop | 2.5 hrs. | \$33.78/hr. |
| 7. | Rowe | Kari | BS | New Teacher Writing 3-8 | 2.5 hrs. | \$33.78/hr. |
| 8. | Rowe | Kari | BS | New Teacher Math 3-5 | 5 hrs. | \$33.78/hr. |
| 9. | Rowe | Kari | BS | New Teacher Science and Social Studies | 2.5 hrs. | \$33.78/hr. |

3. Approval was given of the following field trips for the 2015-2016 school year.

| Item | Group/Grade | School | Destination | Anticipated Date | Cost | Funding Source |
|------|-------------|--------|-------------|------------------|---------|----------------|
| 1. | Grade 4 | CH | Camp Bernie | June 13-14, 2016 | \$4,900 | PTO |

4. Approval was given for the following J.P. Case Middle School field trips during the 2015-2016 school year:

| Item | Date | Field Trip | Location | Cost |
|------|-------------------|---|----------------------|---|
| a. | November 24, 2015 | 8 th Grade Day of Music | Hunterdon Central HS | District |
| b. | June 1, 2016 | NJASC Conference JPC Student Council | Jackson, NJ | Transportation & registration fees paid by students attending |
| c. | May 20, 2016 | Music in the Parks- Music Trip to Hershey Park | Hershey Park, PA | Transportation & registration fees paid by students attending |
| d. | June 3, 2016 | 8 th Grade Trip to Hershey Park | Hershey Park, PA | Transportation & registration fees paid by students attending |

5. Approval was given to accept the following curriculum, professional development, and/or technology-related donations.

| Item | Donation | Value | Location | Funding Source |
|------|--|---------|--------------------------------|-------------------|
| 1. | 383 Student Dictionaries | \$1,915 | 3 rd Grade Students | Grandview Grange |
| 2. | CAP Bully Prevention Program to Parents, Staff & Students | \$4,668 | BS | NJCAP Grant Award |
| 3. | Infocus J Touch 65-inch touch display without PC, lightshow and wall mount | \$3,038 | BS | PTO |
| 4. | 6 Smartboards | \$9,225 | RFIS | PTO |
| 5. | Character Ed Assembly/"Got Character" | \$1,195 | FAD | PTO |
| 6. | Weather Assembly | \$505 | FAD | PTO |
| 7. | Ellis Island Assembly | \$1,200 | FAD | PTO |
| 8. | Churchville Nature Lenape Village Assembly | \$841 | FAD | PTO |
| 9. | Dancing with the Honeybees Assembly | \$930 | FAD | PTO |
| 10. | Pioneer Living | \$895 | FAD | PTO |

6. Approval was given of the following travel expenditures for staff members or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent and all travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and professional development plans.

| Item | Last Name | First Name | Workshop/Conference | Dates | Includes (See Below) | Max. Amt. |
|------|--------------|------------|--|---|----------------------|-----------|
| 1. | Collins | Dana | 2015 NCTM Regional Conference, Atlantic City, NJ | October 21-23, 2015 | R,M,L,F,O | \$955 |
| 2. | Baker, Ed.D. | Carol | 2015-16 NJ Literacy Consortium, Union, NJ | October 28, 2015 December 10, 2015 March 31, 2016 May 26, 2016 | R | \$1,425 |
| 3. | Stumm | Donna | NJ Science Convention, Princeton, NJ | October 13, 2015 | R | \$175 |

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|--|------------------|-----------|---|----------------------|-----------|-------|
| 4. | Collins | Dana | NJ Science Convention, Princeton, NJ | October 13, 2015 | R | \$175 |
| 5. | Kassick | Joseph | 2015 Literacy for All Conference, Providence, RI | November 15-17, 2015 | R,M,L,F,O | \$950 |
| 6. | Brewer | Alan | NJSBA Workshop, Atlantic City, NJ | October 27-29, 2015 | R,M,L,F,O | \$675 |
| 7. | Caulfield, Ed.D. | Maryrose | NJSBA Workshop, Atlantic City, NJ | October 27-29, 2015 | R,M,L,F,O | \$675 |
| 8. | Davidson | Bruce | NJSBA Workshop, Atlantic City, NJ | October 27-29, 2015 | R,M,L,F,O | \$675 |
| 9. | Fallon | Anna | NJSBA Workshop, Atlantic City, NJ | October 27-29, 2015 | R,M,L,F,O | \$675 |
| 10. | Markowski | Laurie | NJSBA Workshop, Atlantic City, NJ | October 27-29, 2015 | R,M,L,F,O | \$675 |
| 11. | Stager | Michael | NJSBA Workshop, Atlantic City, NJ | October 27-29, 2015 | R,M,L,F,O | \$675 |
| 12. | Voorhees | Stephanie | NJSBA Workshop, Atlantic City, NJ | October 27-29, 2015 | R,M,L,F,O | \$675 |
| 13. | Baills | Colette | Anxiety Disorders in Children & Adolescents Workshop, Princeton, NJ | November 19, 2015 | R,M | \$215 |
| 14. | Larkin | Donna | Art Educators of NJ Conference 2015, Long Branch, NJ | October 4-5, 2015 | R,M | \$315 |
| R = Registration Fee; M = Mileage; L = Lodging; F = Food; O = Other | | | | | | |

7. Approval was given to amend Personnel item #27 from the June 8, 2015 regular meeting to increase hours shared from 200 hours to 400 hours as follows:

| Item | Last Name | First Name | Loc. | Purpose | Max. # of Hours | Rate |
|------|-------------|------------|------|---|-----------------|-------------|
| 1. | Ashey | Elizabeth | RH | Gr. 1-5 Language Arts Curriculum Writing - Develop Units for Reading/Writing Workshop | 400 shared hrs. | \$33.78/hr. |
| 2. | Barragan | Kathleen | FAD | | | |
| 3. | Bishop | Alison | RH | | | |
| 4. | Braynor | Jessica | RFIS | | | |
| 5. | Cascio | Leigh Anne | FAD | | | |
| 6. | Fischer | Susan | BS | | | |
| 7. | Fisher | Michele | RH | | | |
| 8. | Gerlach | Margaret | CH | | | |
| 9. | Glanzmann | Deborah | RH | | | |
| 10. | Hill | Kristin | FAD | | | |
| 11. | Lango | Cori | BS | | | |
| 12. | Matulay | Karen | RH | | | |
| 13. | McCormack | Jennifer | BS | | | |
| 14. | Moscaritolo | Katelyn | BS | | | |
| 15. | Staikos | Christina | CH | | | |
| 16. | Teeple | Christine | CH | | | |
| 17. | Thompson | Carla | FAD | | | |

8. Approval was given to provide Reading Recovery Continuing Contact Professional Development services and accept fees from the following participating districts at the indicated cost below:

| Item | District | Teachers | Total Amount |
|------|--|----------|--------------|
| 1. | Hamilton Township School District | 4 | \$3,600 |
| 2. | Hillside Public Schools | 3 | \$2,700 |
| 3. | Madison School District | 4 | \$3,600 |
| 4. | Middlesex School District | 1 | \$900 |
| 5. | Milltown Public Schools | 2 | \$1,800 |
| 6. | New Brunswick Public Schools | 1 | \$900 |
| 7. | Oak Knoll School of the Holy Child | 1 | \$900 |
| 8. | Rockaway Borough School District | 1 | \$900 |
| 9. | Roselle Park School District | 3 | \$2,700 |
| 10. | Scotch Plains Fanwood Public Schools | 6 | \$5,400 |
| 11. | Wanaque School District | 2 | \$1,800 |
| 12. | Warren Township School District | 4 | \$3,600 |
| 13. | West Windsor-Plainsboro Regional School District | 10 | \$9,000 |
| 14. | Wharton Borough Public Schools | 1 | \$900 |

9. Approval was given for the following 2015-2016 salaries to be paid using the NCLB/Title 1 grant:

| Item | Last Name | First Name | Position | Full Salary | NCLB Salary | % from NCLB |
|------|-----------|------------|---------------------|-------------|-------------|-------------|
| 1. | Ashey | Elizabeth | Literacy Coach (.5) | \$41,592.50 | \$18,810.84 | 45.2% |
| 2. | Barragan | Kathleen | Literacy Coach | \$63,610.00 | \$28,476.18 | 44.8% |

Ms. Fallon acknowledged and thanked the Curriculum Department for coordinating the Professional Development effort and for generating revenue.

| | | | | | |
|------|------------|---------------|--------|----------|---------------------|
| Aye: | Mr. Brewer | Ms. Markowski | Nay: 0 | Abstain: | Mr. Stager #6.11 |
| | Ms. Fallon | Mr. Stager | | | Ms. Markowski #6.10 |
| | Dr. Kenny | Mr. Davidson | | | Mr. Brewer #6.6 |
| | Mr. Kraus | | | | Mr. Davidson #6.8 |
| | Mr. Liszt | | | | Ms. Fallon #6.9 |

FACILITIES/OPERATIONS

The next meeting is to be October 6, 2015.

TRANSPORTATION

The next meeting will be October 14, 2015.

FINANCE

The next meeting is October 21, 2015.

The Finance items were approved under one motion made by Ms. Fallon, seconded by Mr. Liszt.

1. Approval was given of the attached transfer list from August 25, 2015 to September 14, 2015.
2. Approval was given of the attached bill list for the month of July totaling \$1,766,315.26.

3. Approval was given to accept the following donations during the 2015-2016 school year:

| Donor | School | Purpose | Date | Amount |
|--|--------|---------------------------------|--------|----------|
| Michael Degen, Eagle Scout, Troop #194 | FAD | (5) Outside Buddy Benches | 9/9/15 | \$315 |
| PTO | RFIS | Display Cabinet for the Library | 9/9/15 | \$763.30 |

Aye: Ms. Fallon Ms. Markowski Nay: 0 Abstain: Mr. Brewer
 Dr. Kenny Mr. Stager
 Mr. Kraus Mr. Davidson
 Mr. Liszt

POLICY DEVELOPMENT

The next meeting is October 13, 2015.

The Policy items were approved under one motion made by Ms. Markowski, seconded by Ms. Fallon.

1. Approval was given to introduce the following new policies and regulations for first reading, as attached:

- a. 3322 – Staff Member’s Use of Personal Cell Phones
- b. 4322 – Staff Member’s Use of Personal Cell Phones (Support Staff)
- c. 5756 – Transgender Students
- d. 8540 – School Nutrition Programs
- e. 8550 – Outstanding Food Service Charges
- f. 8820 – Opening Exercises/Ceremonies

2. Approval was given to adopt the following revised policies and regulations, as attached:

- a. 5330 M – Administration of Medication (Policy & Regulation)*
- b. 5339 M – Screening for Dyslexia
- c. 5615 – Suspected Gang Activity

Mr. Liszt noted that tonight we are being asked to amend a policy and come back later to address the nurses concerns. Mr. Liszt asked if we can table the motion and approve it at a later date. Dr. Caulfield noted that the nurse’s revisions are separate and apart from the mandated changes. She respects the nurses and values their opinion. She will meet to review their requests. She noted the item is already on a policy agenda for the next meeting.

Mr. Brewer made a motion to table motion 2a. No second was received.

The roll call of the original motion took place.

Aye: Ms. Fallon Ms. Markowski Nay: Mr. Brewer Abstain: 0
 Dr. Kenny Mr. Stager
 Mr. Kraus Mr. Davidson
 Mr. Liszt

MISCELLANEOUS/RELATED SERVICES

All Miscellaneous items were approved under one motion made by Mr. Kraus, seconded by Dr. Kenny.

Action Items

1. Approval was given to accept the Uniform State Memorandum of Agreement between Education and Law Enforcement Officials, as attached.

2. Approval was given for Mountain Lakes Board of Education to provide services for Student #2013767.
3. Approval was given for Barley Sheaf School to dispose of a damaged swing that is no longer useable and is not required to be replaced.
4. Approval was given for Francis A. Desmares School to dispose of a medical scale that is damaged and no longer useable.
5. Approval was given to accept homeless student #2015021.
6. Approval was given for Greenbrook Family Physicians to provide a series of Flu Clinics for district, ESC and Maschio's staff at no cost to the district.

| School | Flu Clinic Provided by Greenbrook Family Physicians | Time of Flu Clinic | Dental Clinic |
|---------------------|---|--------------------|-----------------|
| Francis A. Desmares | Mon 9/28/15 | 8:15am – 8:45am | 10/2 & 11/13/15 |
| Copper Hill | Thurs 10/1/15 | 8:15am – 8:45am | NA |
| Barley Sheaf | Mon 10/5/15 | 8:15am – 8:45am | NA |
| RFIS | Thurs 10/15/15 | 7:30am – 8:15am | NA |
| Robert Hunter | Mon 10/19/15 | 8am – 8:45am | 10/9/15 |
| JP Case | Mon 10/26/15 | 7:30am – 8:15am | NA |

7. Approval was given for Zufall Health to provide dental screenings to district students, at no cost to the district.

Aye: Mr. Brewer Mr. Liszt Nay: 0 Abstain: 0
 Ms. Fallon Ms. Markowski
 Dr. Kenny Mr. Stager
 Mr. Kraus Mr. Davidson

CORRESPONDENCE

Ms. Fallon noted she had received the following correspondence:

1. Letter from a resident inquiring about fundraising opportunities. The board has responded.
2. Several letters from citizens and advocacy groups with concerns about our position on mental health issues. Dr. Caulfield has reached out to those individuals.
3. Certified letter from a Raritan Township resident to Alan Brewer which appeared to be personal in nature. No response from the Board was required. We would like to remind the public that the board office should not be used for personal business. Please limit correspondence mailed to the Board office to school district business only.
4. A letter was received addressed to Alan Brewer at the Board Office from another NJ public school with a denied OPRA request for their school security plan. No response from the Board was required.
5. Finally, 10 letters were received from Alan Brewer. One to each board member, including to himself, and one to Dr. Caulfield. The letters, in part, challenged the opening of his mail by the board secretary. In addition to the letters, federal and local complaints were apparently made against individuals and the district by Mr. Brewer. Considerable research and resources, which approached \$10K of taxpayer money, were required to resolve the challenge and close the complaints in favor of the district. This 10 K dollars does not include resources and time spent by the local law enforcement and the federal postal authority. The investigation verified that the procedures followed by the Board office as it regards the mail handling were appropriate.

OLD BUSINESS

Ms. Markowski finished her comment from the prior discussion and apologized to anyone who was offended by her mistake at the August 31st Board Meeting.

Mr. Brewer attempted to respond to Ms. Fallon's "allegations" as he stated. Ms. Fallon explained that she did not make any allegations. She stated that the correspondence that was received was fact surrounding the challenge by Mr. Brewer regarding the handling of his mail. Mr. Brewer attempted to read a letter into the record. Mr. Davidson stated there was no need to read anything into the record. Mr. Brewer insisted. Mr. Davidson then allowed Mr. Brewer to continue. Mr. Comegno attempted to speak. Mr. Brewer stated, "you are an employee of this Board, no one asked you a question, so please don't interrupt me again". Mr. Comegno then stated "that the President, you elected, asked me to impress upon the Board the concern for public discussion of personnel matters". Mr. Brewer continued to speak over Mr. Comegno. Mr. Comegno objected to the discussion. Mr. Brewer asked Mr. Comegno "when did the President ask you to discuss." Ms. Voorhees suggested to Mr. Davidson that we adjourn the meeting to avoid further conflict. Mr. Brewer stated "what do you mean adjourn the meeting, there you go Stephanie, telling the Board President how to run his meeting". Mr. Davidson stated to Mr. Brewer that he may not read a letter about personnel or confidential matters. Mr. Brewer stated he had a right to go on record since Ms. Fallon had brought up the personnel matter. Mr. Davidson explained that she only shared that correspondence that was received. Mr. Brewer then got up from his chair, climbed over the auditorium seats and began distributing a letter. Mr. Comegno stood up and expressed concern. Mr. Davidson asked Mr. Brewer to please be seated two times, told him he was out of order and used the gavel. Mr. Brewer stated he has a right to speak. Mr. Davidson noted he gave him an opportunity to speak. Mr. Davidson then attempted to move on to the next item without success. Mr. Brewer kept speaking over Mr. Davidson. Mr. Brewer didn't feel he had an opportunity to speak because he keeps getting interrupted. Mr. Davidson attempted to explain to Mr. Brewer the issue's concerning confidential personnel matters. Mr. Brewer kept shouting he had a right to speak. Dr. Caulfield stated that "this is getting a little out of hand", she further stated that "people are getting a little apprehensive about the lack of decorum of the Board." Mr. Brewer asked to read his letter. Dr. Caulfield cautioned him about speaking about personnel matters and violating people's rights. Mr. Brewer stated he felt his rights were violated by Ms. Fallon when the correspondence received was read into the record. Ms. Fallon stated correspondence is a public record. Mr. Brewer continued to insist on reading his letter. Mr. Davidson noted that the Board did not review the correspondence and that he was not going to read it publicly. Mr. Brewer continued to demand he read his letter. Mr. Davidson called Mr. Brewer out of order again and asked him to cease and desist (gavel). Mr. Davidson attempted to move on to the next item of business when Mr. Brewer interrupted. He stated he was denied the right to speak. Mr. Comegno clarified that Mr. Brewer's letter will become part of the minutes. Mr. Brewer attempted to tell the Board what should be in the minutes. He then stated that "it better be reflected that what I gave tonight to this Board, Stephanie and appropriately written in the minutes, that what I gave you was a letter dated, September 21, 2015." Ms. Voorhees stated "I don't take directives from individual Board Members, so if this Board would like to direct me they need to make a motion to do so." Mr. Comegno attempted to speak but Mr. Brewer spoke over him about a certified letter that he claims was withheld from him for 4 days. Mr. Davidson and Mr. Comegno attempted to speak. Mr. Brewer stated that a letter he wrote to "every Board Member was withheld." He then stated that his rights were violated. Mr. Davidson interrupted and stated that he has failed in his attempt to assume the Board is in error. Mr. Brewer said that "is your opinion". Mr. Davidson stated that was not his opinion, it was the opinion of the U.S. Postal Service. Mr. Brewer then suggested that we take action against the postal service. Mr. Davidson called for a motion to adjourn (gavel).

On the motion of Ms. Fallon, seconded by Dr. Kenny, the meeting was abruptly adjourned at 8:01 p.m. viva voce.

Respectfully Submitted,

Stephanie Voorhees
Business Administrator/Board Secretary

2015 Board Meetings

October 12 & 26

November 9 & 23

December 14